RESOLUTION of the

HOUSING AUTHORITY OF THE

CITY OF LINDEN

Resolution No. 2024-06

RESOLUTION TO DIRECT THE INTERIM EXECUTIVE DIRECTOR TO REVIEW THE SALARY COMPARABILITY AND STAFFING STUDY REPORT AND SUBMIT

MANAGERIAL RECOMMENDATIONS TO THE BOARD

Date Introduced: January 31, 2024

Date Adopted: January 31, 2024

WHEREAS, the Housing Authority of the City of Linden ("Housing Authority"), a public

entity organized and existing pursuant to the Code of Federal Regulations, the Department of

Housing and Urban Development ("HUD"), and the laws of the State of New Jersey, has

determined that it is in need of managerial recommendations regarding the salary comparability

and staffing study report prepared by Gans, Gans & Associates ("GGA"); and

WHEREAS, pursuant to 2 C.F.R. 200.403 and 2 C.F.R. 200.430, the Housing Authority

is required to ensure that all costs are necessary, accurate, reasonable, allowable, properly

allocated, and adequately documented; and

WHEREAS, pursuant to 2 C.F.R. 200.430(b), the Housing Authority is required to ensure

that the compensation paid to its employees is comparable to that paid for similar work in the labor

market in which the Housing Authority competes for the kind of employees involved; and

WHEREAS, to ensure compliance with these requirements, the Housing Authority

awarded a contract to GGA (via Resolution 2023-04) to perform a salary comparability and

staffing study; and

WHEREAS, GGA has conducted the salary comparability and staffing study and

submitted its written report to the Board of Commissioners ("Board") in advance of this open

public meeting; and

1

WHEREAS, the Board now wishes for the Interim Executive Director to provide managerial recommendations regarding the salary comparability and staffing study report; and

WHEREAS, the Board of Commissioners has determined that it is in the best interest of the Housing Authority and its overall goal of providing quality, affordable housing to low-income seniors to direct the Interim Executive Director to review the salary comparability and staffing study report and submit managerial recommendations to the Board;

NOW THEREFORE,

BE IT RESOLVED, that the Board of Commissioners of the Housing Authority of the City of Linden hereby directs the Interim Executive Director to review the salary comparability and staffing study report and submit managerial recommendations to the Board; and

BE IT FURTHER RESOLVED, that the Board hereby directs the Interim Executive Director of the Housing Authority to take any and all necessary administrative actions to implement this resolution.

CERTIFICATION

I, Gerald Volpe, the duly appointed and qualified Interim Executive Director of the Housing Authority of the City of Linden, do hereby certify that the attached Resolution (2024-06) was adopted by the Board of Commissioners at an open public meeting held on January 31, 2024 pursuant to the vote recorded below and is a true and correct copy of the original resolution of said meeting on file and of record.

Gerald Volpe, Interim Executive Director

Recorded Vote of the Board of Commissioners

COMMISSIONER	MOTION/ SECOND	YES	NO	ABSTAIN	ABSENT
JOSEPH INFANTE, CHAIR	1	X			
SHERI HUMPHREY, VICE CHAIR		X			
SHARON BACOT		X			
GARY MANNUZZA		X			
PETER MATLOSZ	2	X			
DANI ORELIEN		X			
JOANNE PETKOV		X			