

**RESOLUTION
of the
HOUSING AUTHORITY OF THE
CITY OF LINDEN**

Resolution No. 2016-07

**RESOLUTION APPROVING AND AUTHORIZING THE HOUSING AUTHORITY'S
ISSUANCE OF A MERIT-BASED RAISE FOR ITS EMPLOYEES OF UP TO 4%
PENDING AN ANNUAL REVIEW**

Board Meeting Date: April 13, 2016

Date Adopted: April 13, 2016

WHEREAS, the Housing Authority of the City of Linden (“Housing Authority”), a public entity organized and existing pursuant to Title 24 of the Code of Federal Regulations, the Department of Housing and Urban Development (HUD), and the laws of the State of New Jersey has determined that it is in need of providing its employees with a raise for fiscal year end (“FYE”) 2017; and

WHEREAS, the Board of Commissioners has always endeavored to ensure the fair treatment of its employees and to help promote employee excellence; and

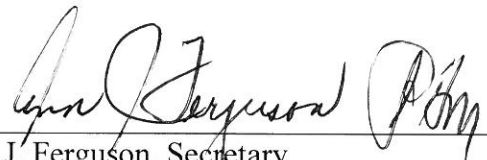
WHEREAS, the Board has found that such fairness dictates that the dedication shown by the staff in furtherance of the Housing Authority’s goal of providing quality, affordable housing to low-income seniors, along with the professional and efficient manner with which they execute their duties, should be rewarded accordingly; and

WHEREAS, following a review of both similarly situated agencies throughout the City of Linden as well its own procedure for providing such raises, the Board of Commissioners has determined that Housing Authority employees should receive a raise of between 0 and 4 percent for FYE 2017, to be ultimately determined in accordance with such employee’s annual performance review as conducted by the Executive Director;

NOW THEREFORE,

BE IT RESOLVED, that the Board of Commissioners of the Housing Authority of the City of Linden hereby approves and authorizes the Housing Authority to provide its employees with a merit-based raise of between 0 and 4 percent for FYE 2017 based upon the employee's performance review; and

BE IT FURTHER RESOLVED, that the Board hereby directs the Executive Director of the Housing Authority of the City of Linden to take any and all necessary administrative actions to implement this resolution.

A handwritten signature in black ink, appearing to read "Ann J. Ferguson". The signature is written in a cursive style and is positioned above a horizontal line.

Ann J. Ferguson, Secretary
Housing Authority of the City of Linden